

Note: This procedure is **legally required** to comply with Ed Code. Local practice may be inserted, which should address or include the following, which is excerpted from statute.

## **New – GCCCD Procedure**

### **AP 7330 Communicable Disease**

Reference: ***Education Code Sections 87408, 87408.6, and 88021***

Date Issued:

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[CCLC template language, except italicized language]

*The Grossmont-Cuyamaca Community College District (District) Chancellor shall ensure that these procedures comply with applicable laws regarding certification of freedom of communicable diseases for applicants and District employees. -Additionally, the Chancellor shall ensure that these procedures address, but may not be limited to the following:*

For ~~applicants potential new hires~~for positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or his/her designee.

*For District employees:*

- *The procedures applying to current District employees shall be published in the employee handbooks and include, but may not be limited -to the following processes:*
  - Process of notification to employees
  - Examination process
  - Certification process

*~~Note: It is optional for the District to require academic employees to undergo periodic medical examinations to determine if they are free from any communicable disease, including, but not limited to, active tuberculosis, unfitting the applicant to instruct or associate with students. If the district does so, similar statutes apply.~~*

It is **legally advised** that “communicable disease” also includes (but is not limited) to hepatitis.

~~Procedures should also address:~~

- ~~Process of notification to employees~~
- ~~Examination process~~
- ~~Certification process~~

Also see AP 7336 titled Certification of Freedom from Tuberculosis (in development)